



EEO Recruitment Summary for Year Ending 4/30/2004
Public File -73.2080

Activities related to 73.2080 c2

WRVO offers internships throughout the year. Persons filing these positions during the year ending 4/30/2004 have come from:

Boston College 1

SUNY-Oswego3

Oswego High School 1

Non-student community members 1

WRVO Senior staff attended a day-long seminar sponsored by the Human Resources Department of SUNY Oswego concerning recruiting practices and regulations. Topics included non-discriminatory interviewing techniques and proper preparation of position descriptions. 9/16/2003

Summary of full time vacancy recruiting is attached.

Prepared by John Krauss, General Manager for the Public File of WRVO,
WRVD, WRVN, WRVJ

Vacancies: Two

A - Corporate Sales Associate

B - Producer/Host

Recruitment sources used:

WRVO On-Air Announcements A,B

John Krauss

7060 State Route 104

Oswego NY 13126

800-341-3690

Syracuse Newspapers - Classified Ad A,B

15 Herald Place, Syracuse NY

Online: <http://www.syracuse.com/poststandardads/>

NYS Jobs Service - Local Office A,B

73 West Second St

Oswego NY 13126

315-342-3905

SUNY-Oswego: School of Business A

SUNY-Oswego: Communications Studies Department B

Oswego NY 13126

315-312-2500

Current (National Pub Broadcasting Weekly) - Classified Ad A,B

6930 Carroll Ave., Suite 350

Takoma Park, MD 20912

301-270-7040

Corporation for Public Broadcasting Job Line A,B

<http://www.cpb.org/jobs>

Public Radio Assoc of Development Officers Listserv A

WRVO web site <http://wrvo.fm/jobs> A,B

National Public Radio Job Listings A,B

<http://nprstations.org>

Successful applicant recruitment source:

A - Syracuse Newspaper Ad.

B - WRVO Internship

Applicant Pool Sources

WRVO On Air Announcements A - 3 B - 1

Syracuse Newspapers - Classified Ad A - 3

NYS Jobs Service - Local Office A -1

CPBJobline B-1

WRVO Website B -1

SUNY Oswego: Communications Studies Dept B -1